

# HEAD OF COMPENSATION & BENEFITS

London

£100,000 - £120,000  
+ highly competitive  
bonus and benefits

Our client is one of the world's leading independent providers of quality solutions in the financial services sector. The organisation is active in over 20 countries and has 6,000 employees globally.

An opportunity has arisen for a Head of Compensation & Benefits to lead the reward agenda for the senior population across this global Group. Based at the Corporate Centre and reporting to the Group HR Director, you will take ownership of reward for the Executive Management Board and leadership team globally. Key areas of focus will be the remuneration principles and direction for the group, hands on delivery of the annual salary review and long and short term incentive schemes, addressing all governance and Remuneration Committee matters, oversight of group international mobility, and managing a small team.

To succeed in this role, you will bring strong technical expertise and proven experience in implementing senior reward management within an international environment. Equally important will be your proven stakeholder management skills and ability to build credible relations at the most senior level across the Group.

This is an exceptional opportunity to engage and influence senior stakeholders to deliver best in class international reward strategies within this highly successful organisation.

To apply, please send your CV quoting your total remuneration package in the strictest confidence, to Diana Owen at [mail@digby-morgan.com](mailto:mail@digby-morgan.com), quoting reference 012578/DROST. Alternatively, please contact her at Digby Morgan, Roxburghe House, 273-287 Regent Street, London, W1B 2HA. Tel: + 44 (0) 20 7907 2828. Fax: + 44 (0) 20 7495 4474.

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